

## ORANGE COUNTY CEMETERY DISTRICT SALARY & BENEFIT SUMMARY

TITLE	SALARY	OVERTIME	LEAVE PAYOUT	OTHER COMP*	INSURANCE COSTS	RETIREMENT COSTS	TOTAL COMP
<b><u>District Office</u></b>							
General Manager	\$173,310	\$0	\$6,666	\$5,400	\$30,506	\$30,267	\$246,149
Administrative Manager	\$83,407	\$0	\$3,208	\$0	\$26,818	\$13,889	\$127,322
Finance & Accounting Manager	\$90,358	\$0	\$0	\$0	\$17,035	\$14,437	\$121,830
Accounting Clerk	\$37,377	\$0	\$0	\$0	\$1,822	\$1,200	\$40,399
Secretary - District	\$57,649	\$500	\$0	\$0	\$13,191	\$8,446	\$79,785
Equip Mechanic	\$58,269	\$0	\$0	\$0	\$16,914	\$9,137	\$84,319
Irrigation Specialist	\$74,641	\$13,000	\$2,871	\$0	\$29,271	\$13,354	\$133,137
<b><u>Anaheim Cemetery</u></b>							
Cemetery Manager	\$108,523	\$0	\$4,174	\$600	\$17,142	\$18,965	\$149,404
Lead Worker	\$76,789	\$10,000	\$0	\$0	\$18,645	\$13,240	\$118,675
Groundskeeper	\$59,973	\$5,000	\$0	\$0	\$17,850	\$9,404	\$92,227
<b><u>El Toro Memorial Park</u></b>							
Cemetery Manager	\$108,523	\$0	\$4,174	\$600	\$24,370	\$18,965	\$156,632
Cemetery Assistant	\$62,047	\$7,500	\$0	\$0	\$21,706	\$10,290	\$101,543
Secretary - El Toro	\$59,055	\$2,000	\$0	\$0	\$15,465	\$9,852	\$86,372
Lead Worker	\$80,677	\$17,000	\$3,103	\$0	\$15,102	\$14,337	\$130,218
Groundskeeper	\$55,692	\$17,000	\$2,142	\$0	\$22,288	\$8,473	\$105,595
Groundskeeper	\$59,973	\$17,000	\$2,307	\$0	\$22,490	\$10,965	\$112,735
Groundskeeper	\$59,973	\$17,000	\$0	\$0	\$17,547	\$10,604	\$105,123
Groundskeeper	\$59,973	\$3,500	\$0	\$0	\$14,124	\$9,404	\$87,000
Groundskeeper	\$51,717	\$17,000	\$1,989	\$0	\$13,734	\$9,068	\$93,508
Groundskeeper	\$55,692	\$17,000	\$2,142	\$0	\$13,921	\$9,673	\$98,428
<b><u>Santa Ana Cemetery</u></b>							
Cemetery Manager	\$108,523	\$0	\$4,174	\$600	\$29,612	\$18,965	\$161,874
Secretary (P/T)	\$26,743	\$0	\$0	\$0	\$929	\$0	\$27,672
Lead Worker	\$80,677	\$3,000	\$3,103	\$0	\$25,930	\$14,337	\$127,047
Groundskeeper	\$54,294	\$6,000	\$0	\$0	\$15,262	\$9,154	\$84,710
Groundskeeper	\$46,847	\$4,000	\$0	\$0	\$13,503	\$8,063	\$72,413
Groundskeeper	\$59,973	\$3,000	\$0	\$0	\$14,124	\$10,604	\$87,700
Groundskeeper	\$54,338	\$10,000	\$2,090	\$0	\$17,034	\$9,467	\$92,928
Groundskeeper	\$59,973	\$10,000	\$2,307	\$0	\$22,490	\$10,965	\$105,735
<b>SUBTOTAL</b>	<b>\$1,964,985</b>	<b>\$179,500</b>	<b>\$44,449</b>	<b>\$7,200</b>	<b>\$508,824</b>	<b>\$325,521</b>	<b>\$3,030,477</b>
Trustee Meeting Compensation (\$100 per meeting with a maximum of \$800 per month)							\$18,000
<b>TOTAL SALARIES &amp; BENEFITS</b>							<b>\$3,048,477</b>